# GRADUATE COLLEGE OF SOCIAL WORK FUNDED RESEARCH COURSE RELEASE & COURSE BUY-OUT POLICIES

The University of Houston, a Carnegie-designated Tier-One Research university, values the importance of securing grant funding to support programs of research. The Graduate College of Social Work recognizes that submitting grant applications can be laborious, highly competitive, and not always rewarding. As the College builds for the future, we will continue to make concerted efforts to strengthen our research infrastructure and develop policies and procedures that are responsive to faculty needs, as the budget allows. The following policies will be offered to tenure track faculty:

### I. Course Buyout Policy

Course buyouts will only be considered on federal grant awards with full IDC.

To receive a course buyout, the investigator must do the following:

- 1. Budget 10% effort plus fringe, per course, during the 9-month academic calendar year.
- 2. Complete the Funded Research Course Buyout Request form once the grant has been awarded.
  - a. This form requires a signature from the Director of Student Affairs, the Associate Dean for Research, and the Dean.
  - b. This form requires justification for the course buyout.

All buyouts must be scheduled with the Director of Student Affairs as soon as possible so any changes in course scheduling can be handled prior to enrollment opening up. This requires notification by October 15<sup>th</sup> for spring buyouts and March 1st for fall buyouts. If this is not possible faculty should identify someone that can teach in his/her absence.

Regardless of research and administrative reductions, all tenured and tenure-track faculty will be expected to teach at least one class per academic year.

#### II. Course Release Policy

In most cases, a budgeted 10% effort on a research grant will likely exceed the cost of hiring an adjunct to cover a course. This budgeting gap will be used to allocate additional adjunct positions for the Department receiving the course buyout. The purpose of these additional positions is to support course releases designed to incentivize the submission of new grant applications.

To apply for a course release, the investigator must do the following:

1. Complete the course release application.

- a. Provide a rationale for how the course release will be used to support the submission of a new grant application.
- b. Provide a one page -single-spaced -concept paper detailing the research idea the investigator would like to seek external funding for.
- 2. Identify which federal funding agency (i.e., CDC, IES, NIH, NSF, SAMHSA, etc.), specific grant mechanism, and submission deadline the investigator will target.
- 3. This form requires a signature from the Dean and the Associate Dean for Research.
- 4. Once approved, notify the Director of Student Affairs as soon as possible so any changes in course scheduling can be handled prior to enrollment opening up.
- 5. Submit the grant application through the CFCIR by the targeted deadline. Course releases will not be granted for grants being submitted outside of the College.

## Graduate College of Social Work

### Funded Research Course Buy-Out Request

(Fall semester = Sept – Jan 15; Spring semester = Jan 16 May)

Name:				
Academic Year of Release	e: 			
# of courses - Fall Semest	er:			
# of courses - Spring Sem	ester:			
-	oad for the academic year in w g a minimum of one course per	The state of the s	Out will take place. F	Faculty will continue to
	Teaching Load BEF	ORE Course Buy-Out	Approval	
Course Number/l			er/Name	
Semester	(include cross-listed course information)			
	Teaching Load AFT	TER Course Buy-Out	Approval	
Sama atau		Course Number	er/Name	
Semester	(include cross-listed course information)			
Justification and Addition	al Comments:			
Title of Courte				
Title of Grant:				
Agency Name:				
Grant Period:				
% Effort required by the grant or specified in your proposal:			% Effort	Academic / Program Months
\$ amoun	t in your grant provided for the	e course buyout:		
Principal Investigator's Signature:			Date:	
Director of Student Affairs' Signature:			Date:	
ADR's Signature:			Date:	
Dean's Signature:			Date:	

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(Fall semester = Sept – Jan 15; Spring semester = Jan 16 May)

Name:		
Academic Year of Release: # of courses - Fall Semester: # of courses - Spring Semester:		
Title of Grant:		
Agency Name:		
Grant Period:		
% Effort required by the grant or specified in your pr	roposal: % Effort	Academic / Program Months
IDC Percen	ntage:	
Provide a rationale for how the course release will be used to su	pport the submission of a new gran	t application
Attach a one page -single-spaced -concept paper detailing the re funding for.	search idea the investigator would	like to seek external
Principal Investigator's Signature:	Date:	
ADR's Signature:	Date:	
Dean's Signature:	Date:	